

**FACULTY POSITION  
COMMUNICATION & DIVERSITY  
Job # COMM21A (JPF01652)**

**UNIVERSITY OF CALIFORNIA, SANTA BARBARA**

The Department of Communication invites applications for a tenure-track faculty position at the level of Assistant Professor in the area of communication and diversity. The appointment is expected to begin July 1, 2020. At a minimum, qualified applicants must have completed all requirements for a Ph.D. (or equivalent) in communication or a related field, except dissertation or equivalent, by the time of application. Candidates should have a Ph.D. in communication or a related field by the appointment start date. Preference will be given to candidates who have a strong social science background with a record of publishing innovative, empirical research, utilizing quantitative, qualitative, and/or mixed methods.

We seek applicants who conduct theoretically-driven, social scientific communication research centrally informed by cultural and/or racial experiences that are often ignored in current disciplinary knowledge. Applicants' scholarly profiles should be centered in a commitment to issues of diversity, equity, and inclusiveness. The successful candidate will complement one or more of the Department's core areas in interpersonal/intergroup, media and technology, and organizational communication, as well as any of our cross-cutting emphases in health, family, or global approaches to communication. Scholars whose research investigates communication phenomena as they engage with the needs and concerns of an increasingly diverse and multicultural society are encouraged to apply.

Candidates are expected to teach courses at the undergraduate and graduate levels and be active in professional and campus service. UCSB is ranked in the top 10 public universities in the United States, and the Department of Communication is ranked 5th in worldwide comparisons. It places great value on interdisciplinary research collaboration across campus, as well as diversity, equity, and inclusion.

UCSB is a designated Hispanic-Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution. The Department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching, and service. The University offers several programs to support incoming faculty, including housing assistance (<http://www.housing.ucsb.edu/faculty-housing>), various grant support mechanisms, and numerous family friendly policies and resources that can be found here: <https://www.myfamily.ucsb.edu/resources/faculty>. This institution also offers benefits to same-sex and to different sex domestic partners.

Applicants must submit: (1) a cover letter highlighting qualifications, (2) a curriculum vitae, (3) evidence of teaching effectiveness, (4) three samples of published or completed research, and (5) and arrange for 3 references to submit letters of recommendation on your behalf via the appropriate sections of the job search website. In addition, we strongly encourage applicants to

submit an optional Statement of Contributions to Diversity. This statement, if submitted, will be reviewed for evidence of research, teaching, professional, and/or public service contributions that promote diversity and equal opportunity. This can include, for example, effective strategies used for the educational advancement of students in various under-represented groups; a research program with a demonstrated focus on issues associated with equitable access and diversity; and/or contributions furthering diversity and equal opportunity in higher education through participation in such activities as recruitment, retention, and mentoring of scholars and students.

All application materials should be submitted to the appropriate sections of the job search website: <https://recruit.ap.ucsb.edu/apply/JPF01652>.

Questions about this search should be directed to the Search Committee Co-Chairs, Dr. Walid Afifi ([w-afifi@ucsb.edu](mailto:w-afifi@ucsb.edu)) and Dr. Jennifer Kam ([jkam@ucsb.edu](mailto:jkam@ucsb.edu)) or (805) 893-4479. This position will remain open until filled. For primary consideration, all application materials must be received by November 24, 2019.

The Department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching, and service.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.